Southbridge

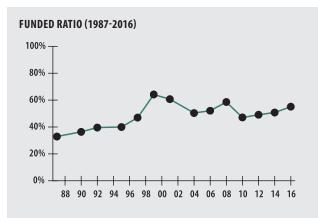
Town Hall 41 Elm Street Southbridge, MA 01550 Phone 508-765-4903 Fax 508-765-0902

Board Members

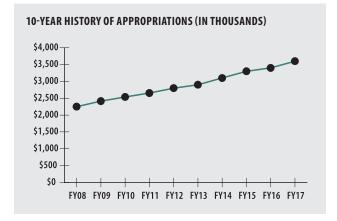
Melinda Ernst-Fournier (Chairperson), Karen Harnois, Bonnie B. Losavio, Julie Pena, James Philbrook

Board Administrator Kristin LaPlante

Board Meeting Varies



INVESTMENT RETURN (2012-2016, 5 YEAR AND 32 YEAR AVERAGES) 16% 14% 12% 10% 8% 6% 4% 2% 0% 14 15 12-16 85-16 16

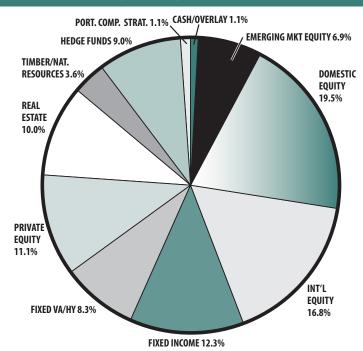


32 years 2016 7.95%	31 years 2015 7.95%	30 years 2014 8.17%
10 years 2016	10 years 2015	10 years 2014
3.78%	4.25%	4.68%
<u>5 years 2016</u>	<u>5 years 2015</u>	<u>5 years 2014</u>
8.95%	7.27%	9.35%

ACTUARIAL

► Funded Ratio		55.1%
► Date of Last Valuation		01/16
► Actuary		PERAC
► Assumed Rate of Return		7.50%
► Funding Schedule		5.5% Total Increasing
▶ Year Fully Funded		2034
▶ Unfunded Liability		\$34.6 M
► Total Pension Appropriation (Fiscal 2017)		\$3.6 M
	ACTIVE	RETIRED
Number of Members	357	180
► Total Payroll/Benefit	\$14.9 M	\$3.9 M
Average Salary/Benefit	\$41,600	\$21,900
► Average Age	47	73
► Average Service	10.0 years	NA

ASSET ALLOCATION (12/31/16)



EARNED INCOME OF DISABILITY RETIREES (2015)

▶ 2012-2016 (Annualized)

▶ 1985-2016 (Annualized)

▶ 2016 Return▶ 2016 Market Value	8.13% \$45.2M
► Total Amount of Refund Due	\$0
▶ Number of Excess Earners	0
Number Who Reported Earnings	5
Number of Disability Retirees	12

8.95%

7.95%

INVESTMENT RETURN HISTORY